

AQAR 2022 - 2023



SANTHIGIRI
COLLEGE OF COMPUTER SCIENCES

Affiliated to MG University and Approved by AICTE



CRITERION-7

7.1.7 The institution has divyanjan-friendly, barrier free environment





DIVYANGJAN POLICY

INTRODUCTION

Santhigiri College of Computer Sciences for higher education is affiliated to MG University, Kottayam and approved by AICTE, Delhi. The legacy of Santhigiri College flashbacks to Santhigiri Rehabilitation Institute (1988) united in the rehabilitation of Persons with Disabilities (PwD). Priority was laid on their higher education, since vocational training and corresponding placements were found not adequate for their rehabilitation. It was under this premises Santhigiri College was started in 2002, with the prime objective of bestowal higher education to the PwD which would certainly enable them to get rehabilitated at the higher levels of the society.

Santhigiri College of Vazhithala, within the framework of the equity policy, provides special attention to persons with disabilities under the provisions of the Rights of Persons with Disabilities Act, 2016. As a faith based community, Divyangjan cell works with an objective of empowerment of the persons with disabilities (Divyangjan, connoted as a divine body).

Considering the equity policy the college aims at offering education, vocational training, barrier free infrastructure facilities, rehabilitation centers and Community Based Rehabilitation (CBR) activities to make the Divyangjan equitable and independent. These activities for Divyangjan is the distinctiveness of Santhigiri College

PURPOSE

The purpose of the policy is to provide equitable and sustainable enrichment for the differently abled who are the inmates of Santhigiri rehabilitation center and the other PwDs in the state of Kerala, extra particularly those residing in and around the institution.

OUR GOAL:

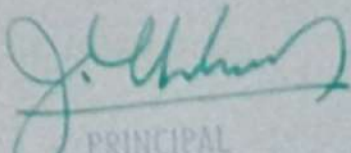
FULL PARTICIPATION AND EQUALITY IN SOCIAL LIFE AND DEVELOPMENT is our goal for the persons with disabilities.

Vision: Persons with Disabilities attain highest possible levels of well-being ensuring full participation in social life and development.

Mission: Creating opportunities for persons with disabilities equal to those of the whole population having equal stake in the vibrations and developments taking place in the sociocultural and economic life.

OUR MOTTO: A Heart for the Handicapped




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OBJECTIVES

1. To provide admission by general merit and special reservation as per the rule of law (section 16, PwD Act 2016).
2. To ensure the admission of all eligible applicants in management quota.
3. To create a 100% barrier-free environment for their easy mobility.
4. To conduct special observations and celebrations on International disability day.
5. To facilitate scholarships, pensions and other schemes of the Government.
6. To promote vocational training.
7. To focus on their strength and abilities for making them productive.
8. To facilitate equity provisions for extra time and scribe in University Examinations.
9. To provide financial assistance to the Divyangjan for building houses, self-employment, education, procurement of appliances and other rehabilitation measures.
10. To promote the creation of a barrier-free environment in all public and private buildings.
11. To impart education and training to those who are dedicated to serve the Divyangjan.
12. To undertake research and preserve data on Divyangjan
13. To publish literature aiming at the prevention of the causes that give birth to impairments.
14. To create public awareness in favor of the PwD.
15. To organize and run community-based model projects.
16. To undertake advocacy and lobbying for the Divyangjan.
17. To work in collaboration with governmental agencies and organizations, national and international for the welfare of the PwD.

DEFINITIONS

1. Divyangjan Policy

The policy is to avoid discrimination, exploitation and exclusion of Divyangjan (Person with Disabilities) from all spheres of their life and to deliver services further to take proper care of Divyangjan with high support needs due to disability, family circumstances or social omission.

2. **Rehabilitation** Rehabilitation is defined as "a set of interventions designed to optimize functioning and diminish disability in individuals with health conditions in interaction with their environment".



3. Vocational Training

Vocational Training alludes to education and skills based training programs that prepare PwD for a specific job, trade, or craft.

4. Accessibility

Accessibility is the comprehensive practice of ensuring that there are no barriers that prevent interaction with, or access to the world for people with physical disabilities. Accessibility ensures the concepts of Reach, Enter and Use.

REHABILITATION POLICY

Santhigiri College manages Santhigiri Rehabilitation Institute for Divyanjan for providing basic needs like food, shelter and clothes along with therapies and counseling. The Persons with Disabilities are provided with higher education, vocational training and compensated positions in printing press, workshops, Santhisoft and in the college offices. The salaried jobs make them self-dependent and supporters of their family which in turn enhances their self-esteem. Santhigiri College under Santhigiri College Outreach Program (SCOP) shall implement Community Based Rehabilitation Programs (CBR) in the nearby panchayats. The college shall engage in all activities envisioned in the objectives mentioned above.

ADMISSION POLICY

As per the reservation criteria of MG University, 5% seats of the sanctioned strength shall be created over and above in all affiliated institutions exclusively for candidates with benchmark disability (as per clause (1) of chapter VI, The Rights of Persons with Disabilities Act, 2016). If candidates are not available in a particular unit, the seats shall not be filled from any other categories. As per Clause 2 (r), Chapter I of the Act, 'Person with benchmark disability' means a person with not less than 40% of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

ACCESSIBILITY POLICY

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute provides various provisions

in creating a disabled friendly campus. The management and faculty members are willing to resolve all accessibility problems by creating an adapted environment. The campus should be barrier free and fully accessible for persons with disabilities. An inclusive and accessible campus infrastructure, fostering equal opportunities for students and employees with disabilities through thoughtful design elements like ramps, ensuring seamless navigation and participation. Rehabilitation Institute is provided with accommodation for the Divyangjan.

- Comprehensive accessibility support services to empowering Employees and students with disabilities to excel academically, through innovative provision including;



- Advanced screen reading technologies
- reader and scribe assistance
- Libraries with soft copies of reading materials
 - accessible sanctuary- spacious,well equipped, and thoughtfully designed washrooms,ensuring dignity and comfort for students with disabilities,featuring;
- Adaptive fixtures and grab bars
- Lowered sink and mirrors
 - Facilities are provided from time to time as per government rules.
 - Disability sensitization sessions are part of the students and Employee induction programme.
 - Staff are trained to assist persons with disabilities, including persons with learning disabilities.

The institution has 100% disabled friendly, barrier free atmosphere.

REVIEW OF POLICY

The policy is revised once in 3 years and whenever needed.



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